

FULTON COUNTY BOARD OF COMMISSIONERS
Friday, December 29th, 2023

Meeting Called to Order at 9:00 a.m. with Pledge to the Flag. Present: Bryan Lewis, Rick Ranstead, David Sommers, County Attorney Holli Shorter-Pifer. and Auditor Christina Sriver.

CORONER – Jeri Good discussed a three-year extended warranty for the power lift cot. Commissioner Sommers motioned to approve the contract for the warranty, Commissioner Ranstead seconded; carries 3-0.

HIGHWAY – John Geier presented permit request 23-29. Commissioner Ranstead motioned to approve, Commissioner Sommers seconded; carries 3-0. Permit 23-30 was motioned for approval by Commissioner Ranstead, seconded by Commissioner Sommers; carries 3-0.

COURTHOUSE MAINTENANCE – Kerry Fear has ordered furniture for the small meeting room of the annex building and for the court. The blinds for the annex building were ordered and installation should begin in January.

SHERIFF – Sheriff Heishman announced there are 79 inmates this morning and he is looking into changing the phone contract.

COUNTY CLERK – Dawn Ziemek is requesting an employee be allowed to work from home for medical reasons. Commissioner Ranstead motioned to approve, Commissioner Sommers seconded; carries 3-0.

RESOLUTION FOR HEALTH AND WELLNESS SERVICES – Commissioner Lewis read the proposed resolution by title only:

RESOLUTION 12182023

A RESOLUTION OFFERING HEALTH AND WELLNESS SERVICES TO ELIGIBLE EMPLOYEES OF FULTON COUNTY GOVERNMENT

WHEREAS the Fulton County Board of Commissioners (“Commissioners”) would like to expand the insurance benefits offered to eligible employees of Fulton County Government (as outlined in the Fulton County Government Personnel Policy; and

WHEREAS the Fulton County Council agreed at the Fulton County Council meeting on November 21st commencing at 5:00 p.m. EST to approve funding for such; and

WHEREAS, Commissioners have entered an agreement with Woodlawn Hospital for health and wellness services;



WHEREAS, eligible employees will be given an option to accept or waive the benefits in writing upon hiring and during annual open enrollment for insurance benefits; and

WHEREAS, the health services to be offered cover:

- A. Physician Clinic – basic provider (pediatrician, primary care physician and/or his/her nurse practitioner) visits. Examples would include sore throat, ear infection, respiratory illness, flu symptoms, sprains, strains, etc., so long as they did not arise from an accident involving a motor vehicle or from a work-related injury.
 - a. Specialty Care will not be covered
 - b. Referral for special testing or ancillary services will not be covered (i.e. X-ray)
 - c. Allergy shots are not covered under this program
 - d. All wellness and immunizations that are covered by insurance will be billed to the patient's applicable plan
- B. Other Provided Services – included in the agreement are the following additional benefits:
 - a. Employee CDL physicals
 - b. Other mutually agreed upon education and/or services. Examples could include ergonomics, job-site analysis, and outside health education.

The health services do not cover:

- 1. Any injury which is work-related
- 2. Any injury which is related to a motor vehicle accident or injury that is in the process of litigation in any way, shape, or form. Participant may be required to reimburse provider and/or employer if litigation arises post-injury and post-treatment under the agreement listed within this document.
- 3. Any medical imaging, special laboratory, therapy, or any other ancillary service.
- 4. Specialists including Obstetrics, Orthopedics, Surgical Services, Pulmonologists, etc., for ongoing care or when the need for a referral is present.
- 5. No Emergency Department or Inpatient services.
- 6. Agreement does not cover the required outside consulting physician services such as, but not limited to, South Bend Medical, Anesthesia Services, Summit Radiology, etc.
- 7. Any employee who does not participate in the plan on a monthly basis (i.e. is not a plan member) will not have any of the above/mentioned services covered under the plan. This includes, but is not limited to onsite wellness screening services.

The following wellness services offered cover:

- 1. Face-to-face biannual health coaching sessions for all participants
- 2. Email/phone clinical health coaching as needed
- 3. Biometric, health goal-testing for all participants during clinical health and coaching sessions
- 4. Basic laboratory screenings to include lipid profile, fasting blood glucose, HbA1C, and triglyceride levels
- 5. Educational events
- 6. Monthly wellness newsletter by email; and

WHEREAS eligible employees must attend the biannual wellness clinic or provide proof of an annual wellness exam to have the cost of the health and wellness services paid for by Fulton County Government; and

WHEREAS the cost paid by Fulton County Government is a taxable fringe benefit; and

WHEREAS, if the biannual wellness clinic is not attended or proof of a wellness exam is not provided annually the cost of the clinic will be passed on to the employee at a rate of thirty-five dollars (\$35.00) per month per member or whatever the rate for the year is per the annual agreement; and

WHEREAS eligible employees will have until January 12th, 2024 to accept or decline the health and wellness services in writing on the form attached as "Exhibit A"; and

WHEREAS employees who accept the health and wellness services will have until April 1, 2024 to either attend a wellness clinic or provide proof of an annual wellness exam (within one year of April 1, 2024) to have the cost of the program paid by Fulton County Government; and

WHEREAS employees who have not attended a wellness clinic by April 1, 2024 or provided proof of an annual wellness exam (within one year of April 1, 2024) will be charged thirty-five dollars (\$35.00) per month per member for each month of services provided so far and going forward through the remainder of the year; and

WHEREAS eligible employees will have the option annually during open enrollment to accept or decline health and wellness services or a qualifying life event allowing for a special enrollment period; and

WHEREAS for each year the county has an agreement for health and wellness services eligible employees who accept the health and wellness services will have until December 31 of the prior year to attend a wellness clinic or provide proof of an annual wellness exam to have the cost of the program paid for by Fulton County Government; and

WHEREAS this agreement supersedes any health or wellness services agreements the county currently has with eligible Fulton County Government employees; and

WHEREAS this agreement is based on the current agreement between Fulton County Government and Woodlawn Hospital for 2024 and covered services will follow any future agreement regardless of the services outlined in this resolution.

THEREFORE, be it resolved the county will offer health and wellness services beginning January 1, 2024. Services included are outlined in the agreement between Fulton County Government and the health and wellness provider. The services provided and cost associated with services provided will be updated from time to time and this resolution will be assumed updated as the terms of the agreement are updated (annually or as needed). Beginning January 1, 2024, the services provided are as follows:

- A. Physician Clinic – basic provider (pediatrician, primary care physician and/or his/her nurse practitioner) visits. Examples would include sore throat, ear infection, respiratory illness, flu symptoms, sprains, strains,

etc., so long as they did not arise from an accident involving a motor vehicle or from a work-related injury.

1. Specialty Care will not be covered
 2. Referral for special testing or ancillary services will not be covered (i.e. X-ray)
 3. Allergy shots are not covered under this program
 4. All wellness and immunizations that are covered by insurance will be billed to the patient's applicable plan
- B. Other Provided Services – included in the agreement are the following additional benefits:
1. Employee CDL physicals
 2. Other mutually agreed upon education and/or services. Examples could include ergonomics, job-site analysis, and outside health education.
- C. Wellness services:
1. Face-to-face biannual health coaching sessions for all participants
 2. Email/phone clinical health coaching as needed
 3. Biometric, health goal-testing for all participants during clinical health and coaching sessions
 4. Basic laboratory screenings to include lipid profile, fasting blood glucose, HbA1C, and triglyceride levels
 5. Educational events
 6. Monthly wellness newsletter by email

The eligible employee must meet eligibility requirements to have the cost paid for by Fulton County Government and will be taxed as a fringe benefit. If eligibility requirements are not met the employee will be billed for services which may or may not include retroactive billing. No refunds will be given for providing information beyond the mandatory deadline.

BE IT RESOLVED BY THE FULTON COUNTY BOARD OF COMMISSIONERS
this 29th day of December, 2023.

Commissioner Sommers motioned to approve, Commissioner Ranstead seconded; carries 3-0.
Commissioner Sommers motioned to approve the contract with Woodlawn Hospital, Commissioner Ranstead seconded; carries 3-0.

RITTER CONTRACT – Commissioner Lewis reviewed a contract with Ritter Services. The contract is tabled until the January 2, 2024 meeting.

2024 ATTORNEY CONTRACT – A contract was presented for \$20,000 to retain Holli Shorter-Pifer as the county attorney for 2024. Commissioner Sommers motioned to approve, Commissioner Ranstead seconded; carries 3-0.

FEDCO – Charli Sparks (who was once involved with economic development at the state level) will be working from the FEDCO office. The cost will be split between Rochester City and the County. The cost will be \$35,130 from each governmental unit per year. The proposed contract is for two year's services. Commissioner Ranstead motioned to approve the contract for a one-year term, Commissioner Sommers seconded; carries 3-0.

CLAIMS- Approved as presented

Payroll 12/29	\$ 253,417.83
Payroll deductions 12/29	\$ 41,312.20
PTRC Fall 2023	\$ 1,248,850.49
Settlement/CVET/FIT/Fines and Fees	\$ 11,298,097.15
Council on Aging Reimbursement	\$ 78,801.00
Utilities	\$ 14,903.33
Credit Card Payment	\$ 12,211.81 (\$74.84 from 2024 budget)
Tourism	\$ 16,182.00
Misc. Claims 12/29/2023	\$ 868,824.99

TRANSFERS – Approved as presented

Department	Fund	From Account	To Account	Amount
Communications Budget shortfall	Statewide 911	Health Insurance	Director	\$0.02
Probation Budget shortfall	Supp. Adult Probation	Health Insurance	PERF	\$0.02
Commissioners Budget shortfall	County General	Health Insurance	PERF	\$0.12
Highway Admin Budget shortfall	MVH	Health Insurance	PERF	\$19.91
Assessor Budget shortfall	Reassessment	Health Insurance	PERF-\$0.19 Deputy-\$4.00	\$4.19
Circuit Court Budget shortfall	County General	Health Insurance	Court Reporter- \$259.44 PERF-\$82.26	\$341.70
Courthouse Budget shortfall	County General	Health Insurance	Life Insurance	\$0.88
Courthouse Budget shortfall	County General	Elevator Maint.	Utilities	\$2,000.00
Annex Budget shortfall	County General	Equip. Repair	Utilities	\$4,000.00
Coroner Budget shortfall	County General	Autopsy	Mileage	\$600.00
Highway Mechanic Budget shortfall	MVH	Workman's Comp	Repair Bldg. & Equip.	\$7,475.00
Commissioners To pay surety bond premiums using 2023 budget	County General	Exam Records	Bonds	\$5,500.00

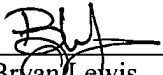
Sheriff Budget shortfall	LIT Public Safety	Health Insurance	Deputy	\$292.69
Probation Budget shortfall	County General	Secretary #2	Secretary	\$973.28
Communications Fixing a correction in reference to transferring money from the wrong fund 1235. The fund for training transfer should've come out of the 1222 fund and a correct location	Statewide 911	Repair & Maint.	Training	\$300.00
Election Board transfer money to pay election workers that original claims were from incorrect fund	County General	Election Monitoring Service	Prec. Inspector	\$620.00
Prosecutor Winter Conference expenses	County General	Software	Cont. Ed.	\$34.00
Coroner Finishing the last quarter and cleaning services for the year	County General	X-RAY & Lab	Deputy Coroner	\$2,500.00
Commissioners Budget shortfall	County General	Health Insurance	IT Director-\$962.00 PERF-\$85.00	\$1,047.00
Sheriff Budget shortfall	LIT Public Safety	Animal Control Supplies	Utilities	\$500.00

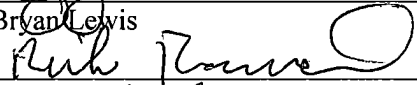
OLD BUSINESS – The Communications Director requests to work from home for two days. Commissioner Ranstead motioned to approve, Commissioner Sommers seconded; carries 3-0.

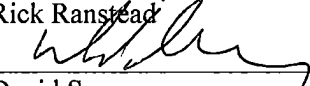
NEW BUSINESS – None

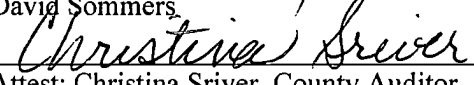
ADJOURN – Commissioner Sommers motioned to recess at 9:43 a.m., seconded by Commissioner Ranstead; carries 3-0.

FULTON COUNTY BOARD OF
COMMISSIONERS


Bryan Lewis


Rick Ranstead


David Sommers


Christina Sriver
Attest: Christina Sriver, County Auditor



I affirm under penalties of perjury, that I have taken reasonable care to redact each social security number in this document, unless required by law: Christina Sriver. Prepared by: Christina Sriver