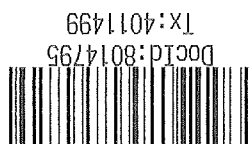


CERTIFICATION OF MINUTES

Date 12/12/2023

I, Christina Sriver, duly qualified and acting County Auditor for the County of Fulton, Indiana, do hereby certify with regard to all proceedings of the date above; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the County Auditor; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that the minutes of the meeting were in written form and available for public inspection immediately following approval of the body which held the meeting; that all news media requesting notification concerning meetings of said body were provided with advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Christina Sriver, Fulton County Auditor



FULTON COUNTY COUNCIL
Tuesday, December 12, 2023

Meeting Called to Order at 5:00 p.m. with Pledge to the Flag. Present: Phyl Olinger, Ron Dittman, Steve Fishburn, Lorie Hurst, Chayse Thompsen, Randy Gundrum, Pete Karas and Auditor Christina Sriver.

APRA RECOMMENDATION FOR UNITED MINISTRIES – Council agrees there is a need for a \$30,000 contribution to United Ministries and the ARPA Committee is recommending the funding. Lorie motioned to approve, Pete seconded; carries 7-0. Ted Waggoner thanked Council on behalf of those receiving the funds.

SOIL AND WATER – Megan Malott announce that the district is requesting an annual draw of funds and presents a contract for signature.

COMMISSIONERS – Bryan Lewis stated that the courthouse roof needs replaced. The tiles will be reused and replaced once the underlying work is complete. The cost is projected to be \$2.2 million.

SHERIFF – Sheriff Heishman reported there were two fatal accidents last month. He discussed the MOU with Rochester Schools for the SRO position. He would like to appoint a special deputy for the position and the current merit deputy performing the deputies would revert back to a merit road deputy. During the months school is not in session they could perform inmate transports and other duties. Steve motioned to approve the request, Chayse seconded; carries 7-0.

PROSECUTOR – Mike Marrs reported a savings of \$68,000 this year by using incentive funds. He reminded Council that a recent job study revealed a shortage of prosecuting attorneys. He would like to create a position for an additional prosecuting attorney using Title IV-D incentive funds at no additional cost to the county. He is also requesting a \$5,000 bonus for each the department employees using saved funds. The victim advocate position was further discussed. With no motion to approve the employee bonuses the request is denied.

HIGHWAY – John Flint gave an update on department activities and explained the transfers and additional appropriation requests presented.

IT – Josh Sriver stated he gathered two quotes for a new website. He recommends a five-year contract with Civic Plus in the amount of \$171,848.17. Lorie motioned to move forward, Chayse seconded; carries 7-0. Josh updated on other system implementations for alerts to replace the office duress buttons.

COMMUNICATIONS/EMA – Gail Karas stated Lutheran will continue services outside of the expiring contract (January 12th) for EMS services. She has been working with emergency providers to move them to the 800 MHz radio systems. The total radio cost is approximately \$131,000 and she is unsure of where the funds will come from. Council will assist with funding in January. Gail would like to apply for a grant for the EMA Hazardous Mitigation Plan but it does require a grant match and she is unaware of the total cost; Council approves. Council approves a \$27,000 expenditure for GIS which will be split between Communications, Assessor, and IT.

COMMISSIONERS – Rick Ranstead mentioned there should be additional appointments to the ARPA Committee.

CORONER – Jeri Good gave a report on the department activities. There was a forensic event held recently at the justice center and was a success. The power cot was fixed under warranty. She will be presenting a three-year contract to function similar to the warranty.

RESOLUTION TO ESTABLISH MILEAGE RATE – The proposed resolution was discussed. Chayse motioned to approve \$0.66, Pete seconded. The proposed resolution was read aloud:

RESOLUTION 12122023
RESOLUTION TO ESTABLISH MILEAGE RATE

WHEREAS, the Fulton County Personnel Policy sets forth the reimbursement policy for Business Travel in Section 5.14.1(b) for State Called Meetings as, “County adopted rate for mileage for using privately owned vehicle in lieu of public transportation.”, and

WHEREAS, the Fulton County Personnel Policy sets forth the reimbursement policy for Business Travel in Section 5.14.2(d) as, “State rate for mileage.”, and

WHEREAS, the Personnel Policy also states, “An employee on authorized official County business attending a meeting not requiring overnight accommodations will be reimbursed for...state rate for mileage for using privately owned vehicle in lieu of public transportation.”, and

WHEREAS, the current reimbursement rate established by Resolution 12132022 ends on December 31, 2023.

NOW THEREFORE IT BE RESOLVED, that the Fulton County Council establishes the county reimbursed mileage rate be set at 66¢ per mile effective January 1, 2024 and will be in effect until December 31, 2024.

ADOPTED this 12th day of December, 2023 by the Fulton County Council.

Motion to approve carries 7-0.

SALARY ORDINANCE AMENDMENT – The proposed amendment was read aloud by title only:

ORDINANCE 12122023

**AN ORDINANCE AMENDING COUNTY OF FULTON, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES FOR 2024**

WHEREAS the County of Fulton, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Fulton County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the county general fund, county highway fund, county health fund, county park and recreation fund, aviation fund, or any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Fulton County contracted with a professional human resource consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Fulton County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

G. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are not eligible for and shall not receive FLSA overtime or FLSA compensatory time.

B. Non-exempt employees shall receive overtime or compensatory time off as specified in the Fulton County Personnel Policy Handbook, dated July 17, 2023.

C. The Fulton County Personnel Policy, dated July 17, 2023, is hereby adopted by reference; compliance with this Fulton County Personnel Policy is a term and condition of County employee compensation. County employees are entitled to pay for leave policies specified in the Fulton County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in this Fulton County Personnel Policy.

D. The attached list of job titles, classifications, and schedule of regular salary/hourly pay rates shall be established and implemented for specified non-exempt positions; specified exempt and non-exempt positions shall be paid on a salary basis. This shall be in full-force and effect on January 1, 2020.

E. Non-elected and full-time employees are entitled to longevity pay. Employees who are employed on November 15 of their sixth (6th) calendar year shall receive a \$200.00 longevity bonus payable in the first wage payment issued during the month of December. Employees who are employed on November 15 of their eleventh (11th) and all subsequent calendar years shall receive a \$300.00 longevity bonus payable in the first wage payment issued during the month of December.

F. All employees participating in the Fulton County group health insurance will receive \$2,500 in a Health Savings Plan per year by way of one partial monthly payment of \$208.34 on the second payroll of the month.

G. The following job classification and compensation maintenance system is hereby adopted:

Job Descriptions

Job descriptions are kept on file in the Auditor's office and are adopted as the official job descriptions for all County positions. As new jobs are added, and as reorganizations occur and jobs change, there must be a way to write and update job descriptions, evaluate them, and insert them into the appropriate pay grade. This maintenance plan was developed to ensure that the new Fulton County job classification system is kept up-to-date and useful through time.

Maintaining the job classification system for COMOT, LTC, PAT, POLE, and SO jobs involves establishing a series of procedures. These guidelines will provide for an on-going review of job

classifications and compensation schedules upon request of elected officials, department heads, and employees. Provisions for adding or deleting positions to the system are also specified.

Job Classification Based on Position Descriptions

The basis for the classification system is the job description. It is a written statement for each job and contains the following information:

Title of position

Department in which the position exists

Job Category (COMOT, LTC, PAT, POLE or SO)

Date Written:

Date Revised: (documents a record of the job)

FLSA Status: (documents exempt/non-exempt status for overtime)

Statement of Duties: (specifies key dimensions of the job)

Jobs in any one category cannot be compared to jobs in another category. For example, COMOT jobs cannot be compared to PAT jobs. The factor evaluation system only compares a position to jobs within the same job category.

All positions within a job category were classified by assigning numbers (points) to the job description. These points are called "factor evaluation points" and were assigned to each job description.

After points were assigned to each position, "classes" of jobs were grouped within each job category. Classifications were compared to salaries and wages to assure there is pay equity among all positions. Factor guide charts were used by the factor team in arriving at the total factor evaluation points.

Fulton County Job Classification/Compensation Committee

The Fulton County Job Classification/Compensation Committee is hereby created and is responsible for overseeing maintenance of the job classification and pay plan. The Committee shall consist of three (3) County Council members. The County Auditor shall serve as ex-officio members. The Committee serves in an advisory capacity and is responsible for overseeing job review procedures and making job reclassification and pay policy recommendations to the County Council.

All requests shall be heard by the full Council after the Committee has completed its review and formed its recommendation. The County Auditor shall prepare notices of the Committee meetings and transcribe committee meeting minutes, records of votes, and recommendations.

Job Review/New Position Requests

There are two occasions when a job description should be reviewed:

1. When a position becomes vacant. The department head should review the job description for possible changes before either hiring a new person, or, alternatively, eliminating the position.
2. When a reorganization of an office occurs and there is "significant" shifting of duties among positions; or when "substantial" new duties are added/deleted to an existing job.

Such requests can be made prior to budget hearings, and again, after the first of each year when the salary ordinance is in force. Reclassification requests for existing positions shall not be reviewed more than once in a twenty-four (24) month period.

Reclassification of a position may not be filed within the first twelve (12) months of a new employee's tenure as a County employee. New position and/or new employees' requests that are disapproved shall not be reconsidered by the committee for a period of twelve (12) months from the date of original submission.

New positions and/or employees that are approved shall not be considered for reclassification for a period of twelve (12) months from the date of the original submission.

Job Classification/Compensation Policies and Procedures

The following job classification/compensation maintenance policies and procedures are hereby adopted by the County Council with this salary ordinance.

Procedures for Reclassification of a Position or Reorganization of an Office

The following reclassification/reorganization of office review procedures are established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make reclassification/office reorganization requests:

STEP 1: Secure "Job Classification Review Form" and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Fulton County Auditor.

STEP 2: Complete and return "Job Classification Review Form," including any supportive documentation to the County Auditor. Proposed revisions to the job description should be indicated on the description and be included as part of supportive documentation.

STEP 3: The "Job Classification Review Form," and supportive documentation will be submitted to the Job Classification/Compensation Committee by the County Auditor. The Committee will hear a presentation by the department head or elected official and shall decide whether to submit the request to the Council management consultants for their review and recommendation.

STEP 4: If requested by the Committee, the Council consultants may conduct an assessment, including but not limited to, the following: reviewing the department's organizational plan, evaluating the factor evaluation points for the position, considering the probable impact on the County's overall classification system and the fiscal impact, and suggesting alternative methods to perform proposed job functions.

STEP 5: An Assessment Report will be prepared by Council consultants and submitted to the County Auditor for distribution to the Committee and the department head or elected official.

STEP 6: The Job Classification/Compensation Committee shall review and evaluate the reclassification/office reorganization request, supporting documentation, and Assessment Report; and submit recommendation for approval/disapproval to the County Council.

STEP 7: The County Council shall review all pertinent information and make a final determination for approval/disapproval.

Procedures for Adding a New Position and/or New Employee

The following new position and/or new employee review procedures are established to provide a systematic method to process such requests. Offices or departments submitting a request shall use

the following steps to make new position/new employee requests:

STEP 1: Secure "New Position/Employee Request Questionnaire" form from the County Auditor.

STEP 2: Complete and return questionnaire, including supporting documentation to the County Auditor. The department head or elected official shall submit a draft job description as part of the supporting documentation.

STEP 3: The Job Classification/Compensation Committee will hear a presentation by the department head or elected official and shall decide whether to submit the request to the Council management consultants for their review and recommendation.

STEP 4: If requested by the committee, the Council consultants may conduct an assessment, including but not limited to, the following: reviewing the department's organizational plan, evaluating the factor evaluation points for the position, considering the probable impact on the County's overall classification system and the fiscal impact, and suggesting alternative methods to perform proposed job functions.

STEP 5: An Assessment Report will be prepared by Council consultants and submitted to the County Auditor for distribution to the committee and the department head or elected official.

STEP 6: The Committee shall review and evaluate the new position/employee request, supporting documentation, and assessment report; and submit recommendation for approval/disapproval to the County Council.

STEP 7: The County Council shall review all pertinent information and make a final determination for approval/disapproval.

Proposals for Reorganization of a Department

Proposals for reorganization of a department/office must be filed with the Job Classification/Compensation Committee and processed according to these procedures. Offices or departments submitting such requests to the committee will be subject to an organizational assessment of office or department operations.

This may involve considering alternative methods for accomplishing the proposed job functions (reorganization, part-time, independent contracting, adjustment of work hours/shifts, equipment, new technologies, etc.).

Recruitment and Hiring

When a job is vacant and the hiring process begins, the following steps should be taken:

STEP 1: The job description is reviewed and changes made, pursuant to the Steps above.

STEP 2: Consistent with the job description, the department head determines the minimum qualifications for the position, as well as any preferred qualifications. These are included on the job description, which will be used in posting.

STEP 3: The job description and salary is distributed through normal County recruitment channels used by the department head, consistent with EEO guidelines, until the position is filled.

A position may be overlapped for up to two weeks for training purposes.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Fulton County Council.

Exhibit A
Fulton County Annual Salary and Hourly Rates for 2024

Department	Position	Category	Hourly Rate	Salary Rate
Area Plan Commission	Executive Director	PAT		
				\$60,197
	Administrative Secretary	COMOT III	\$21.30	
	Clerical Assistant	COMOT I	\$19.81	
	Building Inspector PT	PAT	\$19.00	
	Building Inspector PT	PAT		\$29,247
Assessor	Elected Official	Elected		\$47,544
	First Deputy (b)	COMOT II	\$20.82	
	First Deputy/Per. Prop.	COMOT II	\$20.82	
	Reassessment Deputy	COMOT II	\$20.82	
	First Deputy (a) PT	COMOT	\$17.52	
	Level II Certification	Supplemental		\$500
	Level III Certification	Supplemental		\$1,000
	Level Certification (Elected Official)	Supplemental		\$2,500
Auditor	Elected Official	Elected		\$56,032
	HR/Payroll Deputy	PAT		\$52,437
	1 st Deputy	COMOT III	\$21.30	
	Deputy (3)	COMOT I	\$19.81	
	Part Time (1)	COMOT	\$18.27	
	Settlement Certifications (2)	Supplemental		\$2,000
		Supplemental		\$4,000
Building Maintenance	Maintenance Director	LTC III		\$60,713
	Maintenance Engineer (PT)	LTC	\$21.82	
	Seasonal Maintenance Technician		\$19.75	
Building Maintenance (Jail)	Maintenance Engineer	LTC III	\$24.42	
Circuit Court	Secretary	COMOT II	\$20.82	
	Court Reporter	COMOT III	\$21.30	
	Part Time	COMOT	\$17.92	
Clerk	Elected Official	Elected		\$48,773
	First Deputy (2)	COMOT II	\$20.82	
	Deputy (4)	COMOT I	\$19.81	
	Part Time (1)	COMOT	\$18.42	
	Registration of Voters (1)	Supplemental		\$1,500
	IT Election Support (1)	Supplemental		\$1,500
	Election Board Secretary (1)	Supplemental		\$1,500
	Absentee Voter Board (8)	Temporary	\$12.00	

	Satellite Board Member (4)	Temporary		\$110/day
	Election Inspectors (4)	Temporary		\$130/day
	Election Judges (8)	Temporary		\$110/day
	Election Clerks (16)	Temporary		\$110/day
	Election Board Member (3)	Temporary		\$1,300
Commissioners	Elected Official (3)	Elected		\$28,250
	Drainage Board Member (3)			\$1,575
	Citizen's Cemetery Secretary			\$2,000
Communications	Communications & EMA Director	CIV POLE V		\$58,240
	Assistant Director	CIV POLE IV	\$25.33	
	Dispatcher (8)	CIV POLE II	\$21.99	
	Dispatcher (1)	CIV POLE II	\$22.70	
	Dispatcher PT (9)	CIV POLE	\$18.87	
	5-9 Years of Service	Supplemental	\$0.40	
	10+ Years of Service	Supplemental	\$0.80	
	Quality Assurance Certification	Supplemental		\$4,000
		Supplemental		\$5,000
Coroner	Elected Official	Elected		\$21,593
Council (7)	Elected Official	Elected		\$15,550
Emergency Management	Director	PAT		\$22,000
	Part Time	PAT	\$20.37	
Extension Office	Office Manager	COMOT II	\$20.82	
	Part Time	COMOT	\$17.37	
	Seasonal Secretary	COMOT	\$17.37	
Health	Public Health Nurse/Administrator	PAT		\$72,437
	Environmental Specialist	PAT	\$27.99	
	Food Service Inspector	PAT	\$25.05	
	Vital Records Registrar	COMOT I	\$19.90	
	Immunization Clerk	COMOT I	\$19.81	
	Environmental Assistant PT	COMOT	\$17.27	
	PT Nurse/Health Educator	PAT (Grant)	\$23.87	
	Vital Records Registrar/Certification s	Supplemental		\$1,872
	Health Board Officer	SO		\$21,054
	Health Board President	SO	\$226/meeting	
	Health Board Member (6)	SO	\$134/meeting	
Highway	Superintendent	PAT		\$67,013
	Superintendent Assistant	LTC		\$61,078
	Clerk	COMOT II	\$21.90	
	Laborer (15)	LTC II	\$23.71	

	Laborer (FT in training/no CDL)	LTC	\$20.61	
	Assistant Mechanic	LTC III	\$24.77	
	Head Mechanic	LTC IV	\$26.51	
	Seasonal Laborer (8)			
	No CDL Required	LTC	\$19.69	
	CDL Required	LTC	\$21.68	
Information Technology & Maintenance	IT Director	PAT		\$80,000
	Network Administrator	PAT		
	Maintenance Engineer	LTC	\$21.82	\$62,685
Jail	Matron	CIV POLE	\$24.27	
	Jail Commander	CIV POLE IV	\$25.03	
	Correction Officer (Assistant Jail Commander)	CIV POLE III	\$21.99	
	Correction Officer (16)	CIV POLE II	\$21.00	
	Correction Officer PT (10)	CIV POLE	\$19.25	
	Jail Commander	Supplemental	\$1,500	
	Matron	Supplemental	\$1,000	
	Asst. Jail Commander	Supplemental	\$1,000	
Probation	Chief Probation Officer	SO		\$86,839
	Probation Officer	SO		\$75,561
	Juvenile Probation Officer	SO		\$75,561
	Prob. Officer-Chem	SO		\$75,561
	Dep Spec			\$62,448
	Probation Officer	SO		
	Secretary	COMOT I	\$20.49	
	Secretary	COMOT I	\$19.81	
Prosecutor	Deputy Prosecutor	PAT		\$5,000
	Investigator	CIV POLE III	\$26.19	
	IV-D Administrator	COMOT III	\$24.54	
	IV-D Admin. Assistant	COMOT III	\$21.30	
	Pretrial Adm-Secretary	COMOT III	\$21.30	
	Secretary	COMOT III	\$21.30	
	Part Time (2)	COMOT	\$15.52	
Recorder	Elected Official	Elected		\$47,779
	Deputy Recorder	COMOT I	\$19.81	
	Part Time	COMOT	\$16.02	
Sheriff	Elected Official (In accordance with IC 36-2-13-2.8)	Elected		\$106,901
	Animal Warden	CIV POLE II	\$21.00	
	Civil Process Server	CIV POLE I	\$18.88	
	Courthouse Security Supervisor	CIV POLE III	\$21.99	

	Courthouse Security – FT	CIV POLE	\$21.90	
	Courthouse Security – PT (2)	CIV POLE	\$21.15	
	Deputy (10)	MERIT POLE I		\$49,292 \$51,117 (SR)
	Deputy/SRO Caston FT (1)	MERIT POLE I		\$49,292 \$51,117 (SR)
	Deputy/SRO Rochester FT (1)	MERIT POLE I		\$49,292 \$51,117 (SR)
	Special Deputy/SRO Rochester FT (1)	CIV POLE IV		\$47,292
	Detective	MERIT POLE II		\$53,585
	Sergeant	MERIT POLE II		\$53,585
	PT Deputy (3)	MERIT POLE	\$20.57	
	Deputy/SRO PT Rochester (1)	MERIT POLE	\$24.00	
	Secretary	COMOT I	\$20.02	
	Merit Board Member (5)	SO		\$100/mo.
	Chief Deputy	Supplemental		\$2,000
	Crime Scene	Supplemental		\$800
	Training (3)	Supplemental		\$600
	Detective	Supplemental		\$1,000
	Assistant Detective	Supplemental		\$1,000
	K-9 (2)	Supplemental		\$800
Soil & Water	Executive Director	PAT	\$22.03	
Superior Court	Bailiff	COMOT II	\$20.82	
	Court Administrator	COMOT I	\$20.32	
	Court Reporter	COMOT III	\$21.63	
Surveyor	Elected Official (In accordance with IC 36-2-12-15)	Elected/Licensed Elected/Unlicensed		\$70,146 \$49,691
	First Deputy	COMOT II	\$20.82	
	Second Deputy	COMOT I	\$19.81	
	Drain Certification	Supplemental		\$2,000
Treasurer	Elected Official	Elected		\$49,026
	First Deputy	COMOT II	\$20.82	
	Deputy PT	COMOT	\$16.05	
	Deputy PT	COMOT	\$15.42	
	Deputy Seasonal PT (3)	COMOT	\$15.42	
Veteran Services	Service Officer	PAT		\$35,734
	Van Driver (4)	LTC	\$16.00	

Ron motioned to approve the correction to Commissioner wages and changes within the Sheriff's department, Steve seconded; carries 7-0.

K-9 DONATION FUND ORDINANCE – The proposed ordinance was read by title only. Steve motioned to approve, Lorie seconded; carries 7-0.

MINUTES – Ron motioned to approve minutes of the November 21st meeting, Lorie seconded; carries 6-0 (Pete abstained due to absence).

TRANSFERS –

Department	Fund	From Account	To Account	Amount
Sheriff	Firearms	Ammo & Flares	Equip. Law Enforce.	\$1,944.00
For the purchase of 4 glock handguns. Steve motioned to approve, Pete seconded; carries 7-0.				
		Maint. Equip.-		
		\$100.44		
		Road School-		
		\$100		
		Surveying		
		Seminar & Dues-		
		\$100		
		Photo &		
		blueprint-		
Surveyor	County General	\$981.49	Computer Equipment	\$1,281.93
Moving to computer account to help purchase a monitor for our office. Lorie motioned to approve, Randy seconded; carries 7-0.				
Coroner	County General	Equipment	Professional Fees	\$375.00
(no explanation provided) Steve motioned to approve, Ron seconded; carries 6-0 (Pete abstained)				
Coroner	County General	Equipment	Contract Services	\$7,477.59
Paying invoice for Stryker and ProCare Services. Randy motioned to approve, Steve seconded; carries 6-0 (Pete abstained)				
Veterans Service Officer	County General	Comp and Data	Office Supplies-\$414 Advertising-\$85	\$499.00
Purchase of ink, flag pole and advertisement. Steve motioned to approve, Pete seconded; carries 7-0.				
Veterans Service Officer	County General	Postage	Mileage	\$67.15
Mileage for meeting. Steve motioned to approve, Pete seconded; carries 7-0.				
Commissioners	County General	Office Supply-	Furniture	\$1,266.20
Reimbursing Soil and Water for office supplies. Pete motioned to approve, Randy seconded; carries 7-0.				
Highway Maint. & Repair	MVH	Bit. & Mixed Agg.	Repair Bldg. & Equip.	\$7,475.00
Transfer to appropriate account for specific purchase of Kewanna doors. Ron motioned to approve, Steve seconded; carries 7-0.				
Highway Maint. & Repair	MVH	Bit. & Mixed Agg.	Furniture & Equip	\$8,011.25
To appropriate account for specific purchase of office equipment/furniture. Steve motioned to approve, Randy seconded; carries 7-0.				

		Administrator-		
		\$17,055.30	Office Supplyt-	
		Assistant Admin-	\$4,110.59	
	County	\$15,055.30	Repair & Maint.-	
Title IV-D	General	PERF-\$2,000	\$30,000	\$34,110.59

For Superior Court renovation and office supplies. Steve motioned to approve, Ron seconded; carries 7-0.

ADDITIONAL APPROPRIATIONS –

Department	Fund	For	Amount
		Publications-\$6,000	
	Convention, Visitor &	Advertising-\$3,300	
Tourism	Tourism	Research Grants-\$7,000	\$16,300
Tiffany Futrell reported that the 5% increase to Innkeepers tax has raised the income for the year. She also gave an update regarding advertising and grants given. Pete motioned to approve, Lorie seconded; carries 7-0.			
	Coronavirus State and Local		
Commissioners	Fiscal Recovery Funds	Contract	\$30,000
Assistance for United Ministries food program. Ron motioned to approve, Pete seconded; carries 7-0.			
Highway			
Mechanic	MVH	Head Mechanic	\$105
Budget shortfall. Steve motioned to approve, Chayse seconded; carries 7-0.			
Highway			
Mechanic	MVH	Assist. Mechanic	\$7
Budget shortfall. (Steve motioned to approve, Chayse seconded; carries 7-0)			
Highway			
Administration	MVH	Clerk Supplemental	\$1
Budget shortfall. (Steve motioned to approve, Chayse seconded; carries 7-0)			
Highway			
Department	MVH	Assist. Super.	\$1
Budget shortfall. (Steve motioned to approve, Chayse seconded; carries 7-0)			
Rainy Day	Rainy Day	Loan	\$500,000
Loan to Kewanna for water treatment project. Lorie motioned to approve, Pete seconded; carries 7-0.			

ENCUMBRANCES – The proposed encumbrance resolution was read aloud:

RESOLUTION NO. 12122023

Resolution Amendment of the Fulton County Council
Encumbering 2023 Funds for 2024 Budget Year

WHEREAS Indiana Code Sections 36-1-3-1 et seq. permit any county in the State of Indiana to exercise any power or perform any function necessary to the public interest in the context of its county or internal affairs, which is not prohibited by the Constitution of the United States or of the State of Indiana, or denied or pre-empted by any other law, or is not expressly granted by any other law to another governmental entity;

WHEREAS the Fulton County Council is the county fiscal body for the County of Fulton, Indiana and is by law authorized to adopt ordinances and resolutions for the administration of its fiscal matters;

WHEREAS the Fulton County Auditor has reviewed and recommended that the fund encumbrances provided in this Resolution be established from the 2023 budget year for the 2024 budget year;

WHEREAS the Fulton County Council finds and determines that the recommended fund encumbrances are reasonable, appropriate, and necessary for the administration of Fulton County's fiscal matters and the finances for the 2024 budget year;

NOW, THEREFORE, BE IT ORDERED, ESTABLISHED, DETERMINED, AND RESOLVED by the Fulton County Council as follows:

1. That the amounts designated in the attached Exhibit A be encumbered for the listed designated funds from the 2023 appropriations and budget year to be carried over and applied to the 2023 budget year.
2. That this Resolution shall be effective immediately.

RESOLVED this 12th day of December, 2023.

Exhibit A

1001 County General			
0063 Drainage Board	31501 Engineering Fees	\$4,167.04	
	Total:		\$4,167.04
<hr/>			
1176 MVH			
0531 Highway Maintenance & Repair	41004 Furniture & Equipment	\$8,011.25	
0531 Highway Maintenance & Repair	22711 Bituminous & Mixed Aggregate	\$290,235.00	
0533 Highway Mechanic	36005 Repair Bld. & Equip.	\$7,475.00	
	Total:		\$305,721.25
<hr/>			
4946 Host Fee Fund			
0161 Courthouse	38800 Equipment Repair/Maintenance	\$105,488.00	
	Total:		\$105,488.00
<hr/>			
Grand Total all Funds:			\$415,376.29

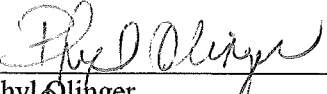
Lorie motioned to approve, Chayse seconded; carries 7-0.

OLD BUSINESS – The discussion regarding HSA continued regarding an employee who joins Medicare to use funds saved on HSA toward the county health insurance premium. The conversation is tabled pending a response from

NEW BUSINESS – Pete attended a regional meeting in Kokomo two weeks ago and learned that Fulton County was awarded an industrial park project through the READI II grant. Steve reported he attended a film viewing recently at the Times Theater and they did a great job with the remodel. Phyl reminded Council of the next meeting on January 3rd at 9:00 a.m. for organizing.

ADJOURN – Steve motioned to adjourn at 7:50 p.m., seconded by Lorie; carries 7-0.


FULTON COUNTY COUNCIL



Phyl Olinger




Ron Dittman




Steve Fishburn



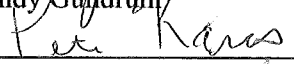
Lorie Hurst



Chayse Thompson



Randy Guldrum



Pete Karas



Attest: Christina Sriver, County Auditor

I affirm under penalties of perjury, that I have taken reasonable care to redact each social security number in this document, unless required by law: Christina Sriver

Prepared by: Christina Sriver