

**FULTON COUNTY BOARD OF COMMISSIONERS**  
**Department Head Meeting**  
**December 3, 2021**


**Meeting opened at 8:30 a.m.** All three Commissioners present (Bryan Lewis, Rick Ranstead and Steve Metzger), Area Plan (Heather Redinger), Recorder (Deb Bock), Surveyor (Seth White), Assessor (Judy Dancy and Kasey Hensley), Health (Denise Ostefin and Shannon Shepherd), Jail Maintenance Tech (Chad Calvert), Network Administrator (Josh Sriver), Prosecutor and Deputy Prosecutor (Mike Marrs and Rachel Arndt), Supreme Court Judge Heller, Clerk (Teri Furnivall), VSO (Ric Fouts), Purdue Extension (Mark Kepler), Soil and Water (Lois Mann), Sheriff (Chris Sailors and Jodie Miller), Treasurer (Kathy Easterday), HR (Christina Haughs), Probation (Andy Holland), Council members Ron Dittman and Phyl Olinger, EMA Director (Larry Hoover), Weights and Measures (Pete Karas), Commissioners (Gail Karas and Krista Sutton), Highway (John Geier), and Coroner (Jeri Good).


Commissioners feel cell phone usage and posting to public media has gotten out of hand during work hours. The Clerk mentioned allowing cell phones for emergencies but out of public view. The Communications Director mentioned having a Facebook account to post public information. They also use social media as a search tool. Soil and Water uses a personal cell phone to communicate with her board. The VSO uses his personal phone for his main point of contact as he is out of the office frequently. The Network Administrator mentioned that the IT and Maintenance Departments use cell phones as a main point of communication but nothing that happens within the county is not be used on social media. As far as security the wireless access point for the public cannot cause harm to the network, the internal network could cause an issue and maybe the internal password should be changed. The loss prevention allows for daily audits of technology and tracks sensitive key words that look for social security information or other sensitive information is flagged. The Prosecutor mentioned social media being a problem everywhere not only at the county level. The Deputy Prosecutor stated that in private practice she did not micromanage if the work was completed and feels cell phone usage should be determined by the department head. Commissioners noted that they are accountable to the public and there should not be an amount of downtime allowing for heavy cell phone usage. The Communications Director mentioned that they have increased employee morale during COVID by having learning opportunities with themes and have had negative comments from the public.

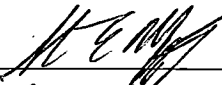
Commissioners point out that another growing issue is adjusting schedules to allow for Friday afternoon off. The Prosecutor's office feels that the decision of scheduling should be left to the department head. When there is a case that takes additional hours they allow employees to take time off on Friday to limit comp time. Commissioners feel that an office should never be closed. Communications and IT discussed the need for work outside normal hours but they still are available during work hours. Many department heads feel the schedules should be decided by them to give flexibility for weeks with heavy work-loads.



FULTON COUNTY BOARD OF  
COMMISSIONERS

  
Bryan Lewis

  
Rick Ranstead

  
Steve Metzger

  
Christina Sriver

Attest: Christina Sriver, County Auditor

I affirm under penalties of perjury, that I have taken reasonable care to redact each social security number in this document, unless required by law: Christina Sriver

Prepared by: Christina Sriver

